Job Description

**Payroll Title: Dept Title:** Revision Date:

## Emergency Medical Technician - Reservist Emergency Medical Services

04/11/2021

## JOB SUMMARY - \*\*\*Reservist's are required to complete a minimum of 12hrs/month\*\*\*

The EMT is responsible for providing Basic Life Support Care to patients of all ages and driving emergency vehicles. The EMT must be able to assist transport team within the EMT scope of practice under the direction of transport team members. Through documentation and oral communication, essential information is shared with healthcare team members and other customers common to the unit/area(s) of assignment.

# DUTIES AND RESPONSIBILITIES

## Clinical Practice

* + 1. Practice Basic Life Support (EMT) in prehospital and hospital setting. Initiate appropriate interventions based upon protocols or online medical control
       1. limited to the EMT Scope of Practice as defined by the current Idaho EMS Physician Commission Standards Manual.
       2. practice authorized by policy and protocols.
       3. skills and medications approved by the Medical Director.
       4. and limited to the training and capabilities of the individual EMT.
    2. Drive ground ambulances.
    3. Respond appropriately to 911 calls keeping safety as #1 priority.
    4. Provide Basic Life Support level care to patients with conditions common to the unit/area of assignment as well as during transport.
    5. Serve as a role model and mentor to new hire personnel and students in the healthcare profession.
    6. Provide assistance with patient ambulation and activity in transporting patient as necessary to include loading and unloading of patient stretcher in the ambulance.
    7. Learn unfamiliar tasks and equipment operation within the scope of position.
    8. Document pertinent information in patient record accurately and timely.
    9. Document care based on standards of care and practice.
    10. After each call, restock and replace used linens, blankets and other supplies; clean all equipment following appropriate disinfecting procedures; carefully ops check all equipment for the next run.
    11. Ensure the ambulance is clean and washed, kept in a neat and orderly condition.
    12. Maintain a safe and clean working environment consistent with OSHA, infection surveillance, and Health System standards.
    13. Recognize and resolve potentially unsafe acts or conditions.
    14. Operate health system equipment, such as computers, in order to perform duties of the job.
    15. Communicate accurate and pertinent information with patient care providers and other members of the staff to facilitate effective and efficient patient care.
    16. Perform other duties and responsibilities as assigned.

## Professional Communication

* + 1. Maintain confidentiality in matters relating to patient/family/staff and work environment.
    2. Interact with patients/families with a variety of developmental and sociocultural backgrounds.
    3. Provide information to patients and families to reduce anxiety and convey an attitude of acceptance, sensitivity, and caring.
    4. Maintain professional relationships and convey relevant information to other members of the healthcare team within the facility.
    5. Initiate communication with peers about clinical priorities for care.
    6. Relay information appropriately through communication channels.
    7. Initiate communication with supervisor/director about security concerns relating to medical, nursing and other healthcare workers.

## Teamwork

* + 1. Accept assignments based on priority, competencies and unit needs.
    2. Work closely with other care providers to complete the task and provide clinical assistance as needed.
    3. Report on patient conditions to those who require information, including Paramedics, physicians, nurses, and other staff.
    4. Initiate problem-solving and conflict resolution skills to foster effective work relationships with peers.
    5. Acknowledge/adhere to delegation principles.
    6. Report to work on time and as scheduled.

## Professional Development

* + 1. Attend in-services, continuing education and departmental staff meetings.
    2. Contribute to annual reviews of peer performance as requested by the unit/area supervisor, manager, or director.
    3. Assist in the development of indicators, thresholds, study methods, and data collection as assigned.
    4. Respond to problems/opportunities to improve care/customer service.
    5. Participate in and maintain competencies required for the position and specific unit/area(s) of assignment.

# JOB REQUIREMENTS

* 1. Current Idaho Emergency Medical Technician license.
  2. High school diploma or GED.
  3. Maintain Elmore competencies for EMT.
  4. BLS for Healthcare provider (CPR & AED).
  5. Valid Idaho driver's license and additional licenses or permits required by local jurisdictions.
  6. Completion of Emergency Vehicle Operations course at time of hire or within one year of hire.
  7. Ability and willingness to demonstrate and maintain competency as required for job title and the unit/area(s) of assignment.
  8. Excellent communication skills to include oral and written comprehension and expression.
  9. Ability and willingness to work with patients’ growth and development needs, particularly related to age of patients in the unit/area(s) of assignment.
  10. Ability to function in a chaotic work environment related to changing patient needs. These include working

with patients of all ages with acute, chronic, and complex disease processes, and those who are dying.

* 1. Ability and willingness to exhibit behaviors consistent with standards for service excellence, performance improvement, and organizational values.
  2. Must be 18 years of age.

# WORKING ENVIRONMENT

Practice in ground ambulances and various scene environments. Required to work in high noise, unstable, moving environment. May respond to mass casualty and hazardous materials scenes. Required to wear designated uniforms including personal protective clothing and gear and use designated safety equipment and procedures.

Risk of exposure to:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| :x | Blood & bodily fluids | **X** | Latex | :x | Odors chemicals |
| :x | Disease | **X** | Hazardous drugs | :x | Transport Environment |
| :x  -:x | TB (to require mask) fuels/oil  Other: | **X X** | Mechanical/Electrical Combative patients  Other: | :x  :x | Noise |
| Vibration |
| Other: |

## Additional Physical Requirements and Environment:

* 1. Emergency vehicle operations occasionally under hazardous conditions including dust, mists.
  2. Required to work in high noise, unstable moving environment.
  3. Must be able to lift 100 lbs. for brief periods or assist in carrying 300 lbs, this may include providing physical restraint to combative patients. Must meet job related physical fitness requirements as specified in policy.

# PHYSICAL REQUIREMENTS

Employees are asked to sign a statement indicating whether they can perform the essential functions of their position.

Requests for accommodation will be considered on an individual basis.

Must maintain ability to lift 100 lbs. for brief periods or assist in carrying 300 lbs. Required to carry multiple heavy bags and equipment over rough terrain. With assistance, required to load patient on a litter into and out of the ambulance. Must be able to secure themselves within the vehicle using standard restraint devices while being able to access the patient and equipment. Team members are required to utilize all provided safety and restraint devises and equipment including personal protective equipment. Occasional exposure to hazardous materials, combative patients, and weapons. Exposure to high stress. Must meet the job-related physical fitness requirements as specified in policy.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Classifications | Max | Frequent | Occasional | This job |
| Sedentarv | 10 lbs. | -------------- | ---------------- |  |
| Light | 25 lbs. | 10 lbs. | ---------------- |  |
| Medium | 50 lbs. | 25 lbs. | 10 lbs. |  |
| Heavy | 100 lbs. | 50 lbs. | 20 lbs. | **X** |
| Verv Heavy | > 100 lbs. | -------------- | ---------------- |  |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Frequent  > 60% of day | Occasional 30% of day | Limited  Up to 30% of day |
| Sitting |  | **X** |  |
| Twisting/turning from waist |  | **X** |  |
| Standing |  | **X** |  |
| Climbing |  |  | **X** |
| Crawling |  |  | **X** |
| Left/right foot movement |  |  | **X** |
| Walking |  | **X** |  |
| Bending |  | **X** |  |
| Stooping |  | **X** |  |
| Kneeling |  | **X** |  |
| Squatting |  | **X** |  |
| Push/pull objects on roller/wheel |  | **X** |  |
| Push/pull objects not on rollers/wheels |  | **X** |  |
| Reaching above shoulder level |  | **X** |  |
| Reaching below shoulder  level |  | **X** |  |
| Moving objects horizontally  *(left* to right) |  | **X** |  |
| Moving objects vertically (uo and down) |  | **X** |  |
| Handling (holding, grasping, working with hands) | **X** |  |  |
| Fine finger manipulation  (size, shape, temperature, texture by finger receptors | **X** |  |  |

|  |  |
| --- | --- |
|  | Check if appropriate |
| Senses needed to perform essential functions of the position: Heming, talking, depth perception, color, vision, touch and  smell. | **X** |
| Maintain a stable posture and gait with hands free to perform anticipated or routine and emergent patient care. | **X** |
| Endurance (cardiovascular fitness) |  |
| Physically and mentally able to work extended hours when necessary. |  |