

Applicant Name:	
Applicant Name.	

Elmore County Sheriff's Office 2255 E 8th North, Mountain Home, Idaho 83647

Phone: (208)587-2100 Fax: (208) 587-2118 Mike Hollinshead – Sheriff

MIKE HOLLINSHEAD SHERIFF GREG BERRY
UNDERSHERIFF

Office of

Sheriff, Elmore County

State of Idaho

2255 East 8th North

Mountain Home, Idaho

Phone (208) 587-2121

Fax (208) 587-2118

Dear Prospective Applicants:

Peace officers have unique job functions, some of which can be physically demanding. A Peace Officer's capability to perform those functions can affect personal and public safety. Physical fitness underlies an officer's ability to perform the frequent and critical job tasks demanded. The minimum fitness standards identified below are levels which help determine an officer's capacity to safely learn and perform frequent compromising and sometimes critical job tasks. Higher levels of fitness are associated with better performances of physical job tasks required of Idaho Peace Officers.

All applicants are subject to a polygraph examination prior to employment and will automatically be disqualified for the following, in accordance with IDAPA 11.11.01—Rules of the Idaho Peace Officers Standards & Training (POST) Council:

- Illegal use or possession of marijuana in the past one (1) year; use of marijuana on a regular or confirmed basis within the last three (3) years
- Illegal use or possession of illegal substances within the past five (5) years
- Suspended driver's license within the last two (2) years

Applicants must score at least the minimum on the following tests:

Vertical Jump: 14.0 inchesSit-ups: 15-18 in 1 minute

Push-ups: 21-22

300 Meter Run: 74.1-77 seconds

1.5 Mile Run/Walk: 16 min 44 sec-17 min 17 sec

Thank you for your interest in working for the Elmore County Sheriff's Office.

Sincerely,



Applicant	Name:	
Applicant	maille.	

Mike Hollinshead – Sheriff

The Elmore County Sheriff's Office is an equal opportunity employer. Applications are invited from all qualified applicants regardless of race, sex, religion, veteran's status, or disability.

Employment Requirements:

- Must be a US Citizen
- Age: Must be 21 years of age by examination process
- Education/Experience: High School Diploma or GED required
- Physical/Medical: Successful applicants must pass the pre-P.O.S.T. physical agility test, P.O.S.T. medical/vision/hearing examination, polygraph and psychological examination prior to appointment, where required
- Vision: Corrected: 20/20; Strong Eye Corrected: 20/20; Weak Eye Corrected: 20/50
- **Hearing:** Sufficient range of hearing that allows applicant to successfully perform duties and requirements of position, with or without aid; a hearing test may be required for certain positions
- Background: A thorough background investigation will be conducted on successful applicants identified for this
 possible position to include but not limited to, criminal/traffic history, moral character, financial affairs, work
 history, education, and personal history to include contact with co-workers, family, friends, acquaintances,
 neighbors, and associates.
- Lateral Applicants: Must have completed an Idaho P.O.S.T. certified basic academy and satisfactorily completed
 a probationary period with a current or prior law enforcement agency, be in good standing with either, and have
 at least one year continuous experience as a full-time peace officer after the completion of the field training
 program. A photo copy of your P.O.S.T. Certificate must be attached to your application at the time of
 submission.
- P.O.S.T. Certifiable Applicants: Must have successfully completed an Idaho P.O.S.T. certified basic academy or an Idaho P.O.S.T. certified vocational program within 12 months preceding the application submission date. A photo copy of your certificate of graduation must be attached to your application at the time of submission.
- Firearms: Deputy Applicants must pass the Idaho P.O.S.T. Firearms qualification.
- **Dispatch/Administration Positions:** Applicants must be able to type a minimum of 40 words per minute. A typing test is required prior to application; the test can be taken at the Idaho Department of Labor office in Mountain Home.
- Depending on the department you are applying for, additional testing may be required
- All applicants will be subjected to pre-employment drug testing

Examination Process (Deputy Applicants)

A physical agility test, polygraph, psychological examination, and oral interview may be administered; a written test is possible. Applicants may be exempt from portions of the testing at the discretion of the Sheriff.

Lateral Deputy Applicants

Minimum requirements above must be met, and:



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- 1. Hold an Idaho P.O.S.T. Academy certification (attach copy to application)
- 2. Satisfactorily completed a probation period with current or prior agency
- 3. Satisfactorily completed one (1) continuous year of service assigned to a patrol division or other similar field duties
- 4. Lateral applicants that have been out of Law Enforcement for more than five (5) years must attend the Idaho P.O.S.T. Basic Academy to be recertified

POST Certifiable Deputy Applicants

Must meet all of the above requirements <u>and</u> must have completed an Idaho P.O.S.T. certified Basic Academy or an Idaho P.O.S.T. certified Vocational Program within 12 months preceding your hiring date.

You WILL NOT be eligible to be an employee of the Elmore County Sheriff's Office if:

- You are not 21 years of age.
- You do not possess or cannot obtain a valid driver's license.
- You have not graduated from an accredited high school, or do not hold a GED.
- You do not have the minimum required work experience.
- You are not a citizen of the United States.
- You have been dishonorably discharged, less than honorable, or received a bad conduct discharge from the military.
- You have been convicted of D.U.I. within the last two (2) years or have had two (2) DUIs within the last five (5) years. A diversion or reduction to lesser charge or withheld judgment is the same as a conviction.
- You have four (4) or more moving violations in the three (3) years preceding application.
- You have had your driver's license suspended within the last two (2) years.
- You have been convicted of any felony charges, traffic or criminal.
- You have been convicted of any misdemeanor charges in the past five (5) years.
- You have used or possessed marijuana within the past one (1) year; or have used marijuana on a regular, confirmed basis within the past three (3) years.
- You have used or possessed any illegal controlled substances within the past five (5) years.
- You have EVER manufactured, sold, offered to sell, distributed, or transported, for sale or use, any illegal drugs/narcotics illicitly or outside the official duties of a law enforcement officer.
- You have been convicted of any crime involving deceit.
- You do not successfully pass a polygraph or you cannot be certified medically by physicians.
- You have been convicted of a crime or have been found to be mentally incompetent in any jurisdiction, including
 domestic violence related crimes, which precludes you from possessing a firearm.
- You do not possess good moral character as determined by background investigation.

You ARE NOT LIKELY to be eligible to be an employee of the Elmore County Sheriff's Office if:

Your traffic history shows a continuing and/or recent pattern of poor decision making



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Mike Hollinshead - Sheriff

• Your financial affairs or personal life shows a history of poor judgement or refusal to confront problems (Example: Nonpayment of child support, ignoring overdue bills, etc.)

- You have a pattern of involvement with illegal drugs
- Your work history shows a pattern of unexcused absences, discipline, or discharge
- You have recently or are currently misrepresenting yourself or ignoring any laws. (Example: Not paying taxes, using a false address for school tuition purposes)
- People who know you have doubts about your honesty, integrity, or character
- You have been involved in any significant misdemeanor activity
- You have received an administrative discharge of "General under Honorable Conditions," or an "Uncharacterized" discharge from the military
- You have ingested, inhaled, injected, or absorbed any substance with the intent to alter your mental state or create a physiological change

Drug Use Disqualifications:

- Any illegal drug use within the last five (5) years with the exception of marijuana
- Use of marijuana within the last (1) year; or regular, confirmed use within three (3) years
- Any illegal use of amphetamines/methamphetamines within ten (10) years
- Any use of heroin within ten (10) years
- Any illegal opiates/narcotics or abuse of prescribed opiates/narcotics within five (5) years
- Any use of hallucinogenic drugs (mushrooms, LSD, PCP, etc.) ever
- Illegal use of cocaine, regardless of its form, within the last seven (7) years
- Participating in the manufacturing, selling, offering to sell, distribution or transporting for sale any illegal drugs/narcotics, regardless of time frame
- Use of illegal drugs while employed by a law enforcement agency, regardless of the time frame
- Use of non-prescribed steroids, regardless of form, within the last five (5) years

Automatic Disqualifiers-Prison Rape Elimination (PREA) efforts and regulations require:

- The agency shall not hire or promote anyone who may have contact with inmates, and shall not enlist the services of any contractor who may have contact with inmates, who:
 - Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997);
 - Has been convicted of engaging or attempting to engage in sexual activity in a community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or
 - Has been civilly or administratively adjudicated to have engaged in the activity described in the above section.



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: (208)587-2100 Fax: (208) 587-211 Mike Hollinshead – Sheriff

How to Apply:	

Complete the following application and mail/return to:

Elmore County Sheriff's Office 2255 East 8th North Mountain Home, ID 83647

Application must be completed in entirety and notarized; failure to complete application, or applications completed illegibly, will not be considered



Elmore County Sheriff's Office 2255 E 8th North, Mountain Home, Idaho 83647 Phone: (208)587-2100 Fax: (208) 587-2118

Mike Hollinshead – Sheriff

Application for Employment

Application must be typewritten or printed legibly in ink. Please answer all questions to the best of your ability. Omitted or false information will disqualify the applicant.

Name: (Last, First,	Middle):						
Position Applying F	or: Please ch	eck the box liste	ed above the Di	vision yo	u wish to apply for:		
DISPATCH	CIVIL SERVICES	Marine Patrol	COUNTY JAIL	Patrol	COURT HOUSE SECURITY	Administration	DETECTIVE
Date of Birth:		Soc	ial Security Nu	mber:			
E-mail address:							
Physical Address: _			City: _		State:		Zip:
Mailing Address:			City: _		State:	·	Zip:
Primary Phone Nur	mber: ()	Alter	nate Pho	ne Number: ()		
General Inform	nation						
Have you ever bee Are you related by If yes, give name an Arrest History /	blood or mari nd relationshi	riage to any per p to you:	son now emplo	oyed by E	No If Yes give da		to No
Have you ever been Have you ever serve Have you ever been contest, pled guilty probation, regardles of you answered yewere not formally of judgement or equivalent.	n convicted of ed time in pri n arrested, ch to any crimin ess if the reco s to ANY of the charged, made valent to any o	f a felony or misson? You arged, or received all violation or cord is sealed or the questions in the no court appendance for which	demeanor? es No ed a notice or itation, receive ne charge was this section, or arance, found n adjudication	summon ed a with later disn have bee not guilty was with	s to appear as a defined judgement, or nissed or expunged in a crimy, no contest, Alford held, or matter sett	equivalent, o ? Yes ninal investiga I plea, receive led by payme	or a prosecutor's No ation, even if you ed a withheld ent of fine or
		• •			per that includes the not necessarily aut	· ·	
					and will disqualify y	-	



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Driving History				
Driver's License #			Issuing State	: :
Expiration Date:			License Rest	rictions:
Have you ever been	denied issuance of	a license, or have you	ever had a licer	nse suspended or revoked?
Yes	No If yes, please	provide details below	. Please include	date(s) license was suspended.
· · · · · · · · · · · · · · · · · · ·	. Promos			
Have you ever held a and approximate dat		in another state?	Yes No	o. If Yes, please provide state(s), name used
Issuing State	Name Used		Approx. Dates	s Held (MM/YY-MM/YY)
Have vou ever had a	l utomobile insuranc	e refused, withdrawn,	revoked, or be	en required to obtain special risk
insurance?		. If yes, please provide		
Have you ever receiv complete the followi		en charged with a traff	fic violation?	Yes No. If yes, please
Date		City, State		Charge/Citation
		<u></u>		



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Personal History						
Are you a United States Citiz	en?	Yes No				
If you are a naturalized citize	n, please provi	de the location of n	naturalization	, court, and natu	ralizati	ion #:
Can you perform all essential	functions of the	his job with or with	out reasonab	le accommodation	ons?	Yes No
List all other names (including	g maiden) that	you have used in th	he past:			
Name	Circumstanc	:e		From MM/YY		To MM/YY
		_				
Education and Training					1	
High School or GED Name/	Address	Dates Attended MM/YY-MM/YY	Years Completed	Did You Graduate?	Туре	of Degree
College/University Name &	Address	Dates Attended MM/YY-MM/YY	Years Completed	Did You Graduate?	Туре	of Degree



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Business or Military) Name & A	al, Dates Atte		Did You Graduate?	Type of Degree
Describe any awards, honors, cita received while attending school:	ations positions held in	school organization	s, and any othe	r special recognitions you
Have you ever been expelled or s	suspended from school	Yes N	o If yes, pleas	e explain:
List any foreign languages you ca	n speak/read/write, an	d the degree of pro	ficiency:	
List any foreign languages you ca List any Law Enforcement Trainin			·	
			·	ocation
List any Law Enforcement Trainin	ng/Education: (Attach a	dditional sheets if n	ecessary)	ocation
List any Law Enforcement Trainin	ng/Education: (Attach a	dditional sheets if n	ecessary)	ocation
List any Law Enforcement Trainin	ng/Education: (Attach a	dditional sheets if n	ecessary)	ocation



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Technology Skills	
Check all skills and software applications you have experience using:	
PC User iOS User Windows Microsoft Word Microsoft Access Microsoft Excel Microsoft Publisher Web Page Design/Maintenance E-Mail Internet Scanner/Copier/Fax	
Other:	
Employment History: List chronologically your employment history for the past five (5) years, beginning with present employment; include summer and part-time employment while attending school. All time must be accounted for. If unemployed for a period, set forth dates of unemployment.	
Employer:	
Address:	
Telephone: () Supervisor:	
Position: Dates of Employment: to	
Reason for Leaving:	
Employer:	
Address:	
Position: Dates of Employment: to	
Peason for Leaving:	



	Applicant Name:						
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Employer:			
Address:			
Telephone: ()	Supervisor:		
Position:			
Reason for Leaving:			
Employer:			
Telephone: ()	Supervisor:		
Position:	Dates of Employment:	to	
Reason for Leaving:			
Employer:			
Telephone: ()	Supervisor:		
Position:	Dates of Employment:	to	
Reason for Leaving:			
Employer:			
Address:			
Telephone: ()	Supervisor:		
Position:	Dates of Employment:	to	
Reason for Leaving:			



Applicant Name:	
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Have you ever been dismissed, a volunteer position you have hel			en against you fro	m any employment or
Have you ever resigned or left a performance?	-		of misconduct or u	nsatisfying job
Please list every state you have	lived and/or worked in,	, and approximate dates:		
State	Dates	Lived/Wo	rked/Both	
Personal and Profession	al References			
Please list the names of three (3 addresses for your references a	• •		e. Please be sure to	o include email
Complete Name:			Years Kno	wn:
Home Address:		City:	State:	_ Zip:
Occupation:		Email:		
Home/Cell Phone Number:		Work Phone Number: _		
Complete Name:			Years Kno	wn:
Home Address:		City:	State:	_ Zip:
Occupation:		Email:		
Home/Cell Phone Number:		Work Phone Number: _		



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Complete Name:			Years Known:
Home Address:		City:	State: Zip:
Occupation:		Email:	
Home/Cell Phone Nur	mber:	Work Phone Number: _	
Current/Prior La	w Enforcement Experien	ce	
-	ment certification ever been sus or any other state's law enforce		ed, or subject to disciple or Yes No If yes please explain:
negligent, wrongful ac	cts, or omissions by you.		nploying agency based on allegations of
Agency	Plaintiff(s)	Approx. Date	Court Where Filed
Identify all disciplinar	y actions taken against you (how	vever characterized) by a law	enforcement officer:
Agency	Supervisor Taking	g Action Approx. Date	Basis/Form of Discipline



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Identify all circumstances in which you have been requested or ordered to take a polygraph, CVSA, or other truth verification test.

verification test.					
Agency	Basis for Exam	Approx. Date	Outcome/Result		
Military History					
Have you ever served on active du	ity in the Armed Forces of th	ne United States?	□ No		
Branch of Service:					
Duty Dates: From: To:	From	: To:			
From: To:	From	n: To:			
Dates and type of Discharge:					
Are you or have you ever been a r	nember of a reserve unit or	the National Guard? 🔲 ነ	es No		
If yes, state the branch of service, i	name and location of your ur	nit:			
Discharge Type: state the type of d	ischarge you received, and p	rovide a copy of your DD-2	14:		
Was there any type of discipline to	aken against you while in the	e service?	0		
If yes, provide: Date:	Place:				
Nature of Offense:		Action Taken:	<u>-</u>		
Have you served in the Armed Forces in a foreign country?					
If yes, provide: Country:	Da	ates:			



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Count	Phone: (208)587-2100 Fax: (208) 587-2118
	Mike Hollinshead – Sheriff
	<u>Veteran's Preference</u>
(Ref	ference I.C., Title 65, Chapter 5, and U.S.C2108)
If you are NOT claiming Veteran's Pre	eference, please initial here and proceed to the next section.
qualifications and experience between claiming preference, please complete	mployer will afford a preference to employment of veterans. In the event of equal n candidates for an available position, a veteran who qualifies will be preferred. If the information below and attach a copy of your DD-214 to this application. The ity in the Armed Forces, but NOT active duty for training.
Preference Eligible Veterans:	
	Armed Forces of the United States for a period of more than 180 days and was
I have a service-connected dis	ability of 10% or more
<u></u>	disable veteran, who has a service-connected disability
	r an eligible veteran and have remained un-married
I have attached a copy of my [DD-214. Veteran's preference will not be considered without this document.
Organization Membership	
or combination of persons which advo persons their rights under the Constitu United States by unconstitutional mea	a member of any foreign or domestic organization, association, movement, group ocates or approves the commission of acts of force or violence to deny other ution of the United States, or which seeks to alter the form of government of the ans? Yes No of organization, dates of membership and location:
Have you ever made a financial or oth Yes No If yes, please explain, including name of	ner material contribution to any organization of the type described above?
Tryes, please explain, including name of	organization, date(s), and location.
If applicable: At the time of your mem organization? Yes No If yes, explain including name of organ	nbership, participation, or contribution, did you know of any unlawful aims of the nization, dates, and location:



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Mike Hollinshead – Sheriff

Signature/Certification of Accuracy and Notary Seal

the best of my knowledge, and I understand that any redisqualification of this document and, if employed by information may result in my discipline up to and incluinvestigation disclose inaccurate, incomplete, or misle	ich and every statement made on this form is true and complete to misstatement or omissions of any information will subject me to this Agency, I acknowledge that my failure to update this uding termination from employment. I understand that should an eading answers, my application may be rejected and my name employer, and if employed, my termination from employment.
Signed this day of, 20	
Signature in Full	Printed Name in Full
	Notary
State of) :ss. County of)	
	ersigned notary public in and for said State, personally appeared the person whose name is subscribed to the within instrument, and
IN WITNESS WHEREOF, I have hereunto set my hand and af written.	fixed my official seal the day and year in this Statement first above
Notary Signature	
Notary Public in and for the State of	
Residing in	(Official Seal)
My Commission Expires: 20	



Applicant Name:

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2255 E 8th North, Mountain Home, Idaho 83647 Mike Hollinshead - Sheriff Release of Information Applicants Full Name: _____ Maiden Name and All Aliases: Date of Birth: / /

I hereby authorize any authorized representative bearing this release, or copy thereof, to obtain any information in your files pertaining to me including, but not limited to, achievement, attendance, personal history, disciplinary records, credit records, criminal history records, training records, and educational records. I specifically authorize all of my prior employer(s) to give their opinions about my prior work history, work ethic, whether or not they would rehire me and any other opinions that may be pertinent to my application for employment with the requesting agency.

I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for the official use of the requesting agency. Consent is granted for the agency to furnish such information, as is described above, to third parties in the course of fulfilling its official responsibilities. I hereby release you, as the custodian of such records, and your employer, education institution, credit bureau or consumer reporting agency, including its officers, employees, and related personnel, both individually and collectively, from and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. A photocopy of this form will be as effective as the original.

I hereby authorize the National Records Center, St. Louis, Missouri, or other custodian of my military record to release information of photocopies from my military personnel, including a photocopy of my DD 214, Report of Separation to the above listed agency and address.

Signed this the day of	, 20	
Signature in Full	_	Printed Name in Full
	Not	ary
State of)		·
:ss. County of)		
		d notary public in and for said State, personally appeared son whose name is subscribed to the within instrument, and
acknowledged to me that he/she executed	the same.	y official seal the day and year in this Statement first above
		(Official Seal)
Notary Signature		
Notary Public in and for the State of		
Residing in		
My Commission Expires:	20 .	