

Sheriff's Office Disqualifiers/Hiring Standards

The Elmore County Sheriff's Office will disqualify any candidate whose background includes the following:

Drugs

Have used marijuana (within the last three years)

Have used any other drug (methamphetamine, heroin, cocaine, mushrooms, etc ...) within the last five years.

Have ever sold, transported, or manufactured illegal drugs and/or associated with anyone who has been involved with these activities.

Criminal activity

Any adult felony convictions.

Any misdemeanor conviction for crimes involving domestic battery or violence, child abuse, stalking, or "peeping Tom"

Any criminal probation must already have been served.

Association

Have regular contact with those who use illegal drugs, are incarcerated, or on probation/parole.

Driving

Have been convicted of Driving Under the Influence (DUI) within the last three years.

Have had a driver's license suspension within the last three years relating to a DUI, chemical test refusal, or points assessed due to moving traffic violations (if driving is an essential function of the job).

Military

Any dishonorable discharge from any U.S. military force.

Any discharge from any military force other than honorable will be reviewed on a case-by-case basis.

Deception

Misstating, omitting or deliberately lying about anything during any stage of the hiring process.