

**COMMISSIONERS MINUTES  
AUGUST 1, 2012**

The Elmore County Commissioners met in special session on the above date in the Commissioners Room, basement of the Elmore County Courthouse, 150 South 4<sup>th</sup> East, Mountain Home, Idaho.

Present at the meeting were Chairman Arlie Shaw, Commissioners Al Hofer and Wes Wootan. Also present were Civil Council Buzz Grant, Clerk Barbara Steele and Deputy Clerk Shelley Hooper, Sheriff Rick Layher and County Prosecutor Tina Schindele.

The purpose of the special session was to discuss a workman's compensation matter and finalize the FY2013 Budget.

Motion by Shaw, second by Hofer, to go into Executive Session pursuant to I.C. 67-2345(b) to discuss a personnel issue. Roll call vote was taken.

**SHAW..... -AYE**

**HOFER..... -AYE**

**WOOTAN..... -AYE**  
**so ordered.**

**Motion carried and**

Regular session resumed. The following decision was made as a result of the Executive Session:

For purposes of worker's compensation wage loss claims, from this point forward, Elmore County will not pay a wage to the employee who is on wage loss, rather, the employee can receive and retain their wage loss payment from worker's compensation. For any employee who has accumulated comp time or vacation time, that employee is free to choose to use those hours as their wages from the county along with their wage loss payment from worker's compensation. If an employee is out on a wage loss claim, that employee will not be allowed to use their sick leave.

The Board directed the Prosecutor's office to provide research on two related questions. First, if an employee is out on a wage loss claim, what is the county's obligation towards allowing the employee to continue to accumulate sick time and vacation time. Second, if an employee has taken a personal leave, such as after having surgery or taking care of a family member, etc, or is out on an FMLA leave, what is the county's obligation to allow that employee to accumulate sick time and vacation time. Attorney Schindele will research these issues.

A resolution will be adopted in regards to the workman's compensation issues.

Drug Court has a chance to add eight more participants to the program, so they requested an increase in hours for one of their employees to cover the workload for the new cases. The county contracted Public Defender's office also asked for a contract increase as their workload will increase if Drug Court took on these eight more participants. The Board discussed the requests for the increases and decided to leave the budget as it is with twenty participants and revisit the issue of increasing participants next fiscal year.

A lengthy discussion of departmental budgets was held and the budget was finalized.

Regarding the Trash Hauling Contract, Chairman Shaw stated the county should no longer pay an extra charge for hauling trash to the Bennett Road Landfill, it should just be included in the contracted amount.

The Arid Landfill Design for the Bennett Road Landfill will be available in the Clerk's Office, available for public viewing.

The Glenns Ferry Security Agreement was discussed. Sheriff Rick Layher requested a 3% increase in the contract for next year. The City of Glenns Ferry would only agree to a 1.5% increase. The Board accepted the 1.5% increase, but Chairman Shaw would like the City of Glenns Ferry notified that next year the Board wants to meet with the City to discuss the contract before it is finalized.

Motion by Shaw, second by Hofer, to approve and sign the City of Glenn Ferry/Elmore County Security Services and Joint Powers Agreement with a 1.5% increase.

**SHAW..... -AYE**

**HOFER..... -AYE**

**WOOTAN..... -AYE  
so ordered.**

**Motion carried and**

Motion by Shaw, second by Wootan, to adjourn.

**SHAW..... -AYE**

**HOFER..... -AYE**

**WOOTAN..... -AYE  
so ordered.**

**Motion carried and**

**/S/ ARLEN O. SHAW, Chairman**

**ATTEST: /S/ BARBARA STEELE, Clerk**